

**UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF TENNESSEE
WESTERN DIVISION**

ROBERT W. HADLEY, JR., and
XAVIER BECTON, on behalf of themselves
and all other similarly situated employees,

Plaintiffs,

v.

Case No. 09-2451-cgc

THE CABLE GUYS, INC. and
BURGE FRANKS,

Defendants.

**CONSENT ORDER CONDITIONALLY
CERTIFYING CASE AS FLSA COLLECTIVE ACTION**

BY AGREEMENT AND CONSENT of the parties, the Court hereby orders:

1. That this case, brought under the Fair Labor Standards Act (FLSA), is conditionally certified as a collective action under 29 U.S.C. § 216(b);
2. That Defendants will provide Plaintiffs, within twenty (20) days of the entry of this Consent Order, a list of names, last known addresses and telephone numbers (home and cell) for all installers and/or technicians who performed work for the Defendants during the three (3) years prior to July 13, 2009 or who is currently employed;
3. That the attached agreed court approved notice (Exhibit A) and opt-in plaintiff consent form (Exhibit B) will be sent to all installers and/or technicians who performed work for the Defendants from July 13, 2006 to the present;

4. That Plaintiffs will mail the court approved notice on Monday, September 21, 2009, and the opt-in period will run for seventy-five (75) days until Saturday, December 5, 2009; and,

5. That Plaintiffs will be permitted to send one (1) reminder letter twenty (20) days before the expiration of the opt-in period.

s/ Charmiane G. Claxton
HON. CHARMIANE G. CLAXTON
United States Magistrate Judge

Date: August 31, 2009

APPROVED:

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